Prevention structures of occupational risks in Tunisia

Mounir Aissa : Chief Engineer
Ministry of Social Affairs Tunisia
Introduction

• It’s in October 1956 the first text creating the structures of occupational medicine in Tunisia.

• The right for health is considered by our country among the fundamental rights of man.

• The improvement of the working conditions and the prevention of work accidents and professional diseases became the best guarantees of a long-lasting economic promotion.

• The sector of health and work safety knows an impressing development as well on the legislative and statutory plan as on the organization of the structures and the formation of the human resources.
The promulgation of the law 94-28 carrying repair regime resulting from occupational accidents and professional diseases brought important modifications:

- The extension of the blanket cover,

- The institutionalization of the prevention by adopting the system no-claim bonus

- The creation of the national health insurance fund.

- The reduction of the contributions to the regime of compensation for damages resulting from occupational accidents and from work diseases in the private sector.

- The financing of the projects of health and safety in working by the national health insurance fund.
The law n°95-56 of the 1995 regime of compensation for damages resulting from occupational accidents and from work diseases in public sector; it brought several improvements:

• The definition of work accident and professional disease.

• The institution of a central medical commission which rules on the statements of occupational accidents and work diseases and which fixes degrees of incapacity.

• The list of the work diseases entitled to compensation spread to the regime of repair for the agents of the public sector.
The revision of the labor code concerning the health and safety in (law n°94-29 and law n°96-62):

• The institution of the consultative commission of company including the committee of health and safety in the work article n°160 /161 of labor code. As a sub commission of the consultative committee of company, is asked to propose programs of prevention of the professional risk.

• The person in charge of safety : (decree n°2000-1989) fixing the categories of company having to appoint a person in charge of work safety and the conditions that must be filled by him.
• The extension of the medical cover of the workers in the field of the working medicine to all the companies whatever the sector of activity and the size of the employees (article n°152 of labor code).

• The services organization in groupings of labor medicine (article n°153-154 of labor code).

• A particular status of the corpse of the medical inspection of the work (decree n°96-1001).

• The creation of the national council for the prevention of professional risks.

• The attribution of an annual subsidy of 1000 000 dinars for the benefit of groupings by working medicine to have medical and technical equipments and to make formation.
Prevention structures of occupational risks in Tunisia

- National Council for the Occupational Risks Prevention
  - Ministry of Social Affairs
    - Institute of Health and Safety in Work
    - Division of Medical Inspection and Safety in Work
    - National Health Assurance Fund
    - Groupings of Working Medicine

- Ministry of Public Health
- Home Office
- Ministry of the Environments
- Ministry of Industry
- Associations of Health and Safety in Work

- Company
  - Medical Services
  - Committee of Health and Safety in the Work
  - Person in Charge of Safety
Preventions structures in Tunisia

The national council for the occupational risks prevention (decree n°96-1001).

Having a consultative aspect and Grouping all the operators in the field of the work health and safety is in charge of:

- Think about the national politics to set up in the field of the health and work safety.
- Coordinate the action of various bodies.
- Propose the measures to strengthen the prevention policy of the occupational hazards.

The council is chaired by the ministry of social affairs, it consists of various ministries, and national organizations of employers and workers. The council has technical commissions the commission of the formation, the legal commission, the commission of the building and the public works and the commission of agriculture.
division of medical inspection and safety in work

division of the medical inspection of the work

- department of the control of the medical services of the work
- department of the control of care supplied to work-accidents victims and professional diseases

division of the control of the hygiene and work safety

- service of the control of the work safety
- service of the control of the hygiene in the work industrial environment
Structures of inspection:
The division of medical inspection and safety in work

It is in the Ministry of Social Affairs and its main missions are:
• Stay up to the application of legal and statutory requirements related to the health and the working safety.
• To supply the employers and the workers with information and the technical advice for the application of legislation.
• Participate in the development of the legislation.
• Collect and exploit the statistical data.
• Control the services and the groupings of working medicine.

The division has two departments:
• The department of the control of the medical services of the work
• The department of the control of the hygiene and work safety
Structures of assistance:

The institute of health and safety in work:

The creation of the institute of health and work safety in 1990 aims to bring the medical and technical assistance to economic companies and to assure the training of the executives operating in the field of its skills, and is in charge of:

• researches and studies in the field of health and safety in work
• supply technical and medical assistance to the companies
Structures of repair and financing of the health in the work:

The national health insurance fund.

in charge of:
- elaboration and the analysis of the statistics
- control of prevention measures to be operated by the employer
- finance the programs of prevention

Other governmental structures:

- Ministry of public health
- Ministry of industry
- Ministry of Environment
- Associations of health and safety in work
- Structures of prevention in the company
CONCLUSION

With the legislative texts now promulgated and the organized structures, the economic companies must be motivated on to integrate the notion of safety and health in work in their programs of upgrade with the cooperation of the partners of production to achieve the essential duality: The protection of man and the development of the company.
Thank you for your attention